



Building a stronger, more successful non-profit enterprise

Today's evolving economic environment can present many challenges for non-profit organizations. Changes like new tax laws may put added pressure on non-profits, as the competition for funds can be tough. Here are some ways ADP Workforce Now® and ADP Marketplace can help support your HR and payroll needs.

ADP Marketplace

Build your integrated HCM ecosystem with a collection of highly rated ADP® and third-party HR solutions that seamlessly and securely share data with your ADP platform.

Financial wellness:



Human Interest 403(b)



PayActiv



Peanut Butter

Recruiting and onboarding:



Clear Company



JazzHR



Sapling

Benefits:



Discovery Benefits



KrowdFit

Productivity and collaboration:



Microsoft Teams



PingBoard



TextHR

Learning management:



Brainier



SAP Litmos

Performance:



Performance Culture



PerformYard



Synergita

Time and labor management:



MakeShift



Replicon



TSheets

1 Maintaining high ethical standards

Having and demonstrating solid ethical standards impacts ongoing financial health and compliance conformity among non-profits. Maintaining standards can be an important component in attracting high-performing, engaged people for your workforce, as well as donors and investors.

Did you know? The U.S. non-profit workforce ranks third size-wise among the nation's 18 major industries.¹ Non-profits directly employ two million Americans, while 13 million volunteer in the non-profit sector.

How ADP can help:

- **Onboarding:** Get new hires off to a solid start and streamline paperwork and necessary steps for managers and practitioners
- **Grow and retain top performers:** Turn exceptional new hires into stellar performers with performance management tools, and retain them with the right pay with support from compensation management features
- **Workforce insights:** Unlock a deeper understanding of your workforce by revealing potential issues, patterns and trends in performance, turnover, engagement and compensation, and generating data for compliance initiatives

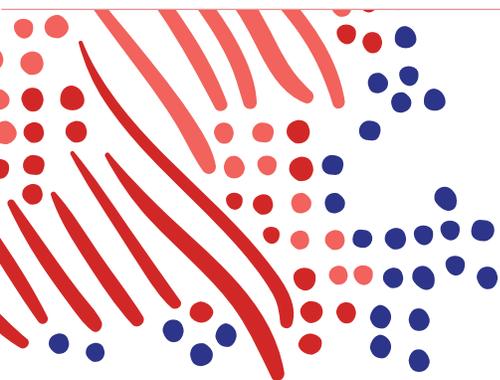
2 Operating costs

Keeping operating costs to a minimum is imperative, as revenue sources for the non-profit industry come mainly from donations and government funding. Managing operating costs effectively allows your organization to maximize its bottom line.

“The beautiful part of ADP is that they will open up your eyes to something they have that you didn’t even know existed, and then explain to you how you could use it. Their customer service helps us give good customer service to our employees, and then our employees can give good customer service to the clients and the patients that we serve.”

Krista Schwartzott

Chief Human Resources Officer,
Jericho Road Community
Health Center



How ADP can help:

- **All-in-one solution:** Transform the way work gets done with ADP’s single system that helps create a seamless experience across the organization, from employees to managers and practitioners. Reduce manual and administrative tasks, so you can focus on increasing productivity and boosting financial outcomes
- **HR guidance:** Compliance specialists help you stay on top of your compliance obligations by providing health care reform guidance, legislation monitoring and EPL insurance to help you mitigate potential financial exposure for covered employee claims and lawsuits
- **Partner access:** Reduce time and costs by streamlining data and information when you give access to your HCM technology platform to your accountant and broker partners to help execute programs and better understand organizational trends

3 Streamlining employee engagement and communications

Transparent, clear communications within your workforce allows an easier path to ensuring alignment among teams, departments and employees. Provide your workforce with the tools to simplify how work gets done and increase productivity.

How ADP can help:

- **Talent activation:** Make work more open and flexible with StandOut powered by ADP. Utilize regular check-ins help managers stay informed and connected with their employees to foster an engaged, higher performing teams
- **Employee self service and ADP Mobile:** Increase employee satisfaction and minimize the administrative burden on HR with self-service on any device. Equip employees and managers with anytime, anywhere access to their payroll, benefits, time and more so they can take action at their convenience with the most downloaded free business app³

Sources: 1. Johns Hopkins Center for Civil Society Studies, Nonprofit Economic Data Bulletin, April 2018
2. Based on ADP reviewed from G2 Crowd
3. ADP Press Release, HR on the Go: ADP Mobile Solutions App Usage Soars Beyond 10 Million and Growing Fast
4. Security Magazine, Security 500 Rankings, 2017

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today!

